

ESG – Environment, Society and Governance Training

Implementing ESG principles in organisations

ESG encourages organisations to act responsibly on environmental and social issues in the way they operate and do business. Underpinned by effective governance, this course illuminates the benefits of ESG, not only for businesses, investors, and consumers, but also for the planet and broader society.

ESG is an informative three-module course which provides a unique opportunity for organisations to upskill and enhance their employees' understandings of ESG.



Course Overview

This ESG course provides tools for learners to understand, define and implement policies and practises around environment, society and governance in their respective organisations.



Target Audience

This course is designed for all employees and employers alike. ESG is only effective when it is implemented by diverse stakeholders across entire supply chains. Boards of directors, managers, and employees all have a part to play in ensuring an organisation is sustainable, equitable and promotes good governance.



Knowledge Test & Certification

The course has several Knowledge Checks to test if the participants have understood the content of the training. After scoring the minimum passing rate, participants can print out their Certification of Completion.



Audit Reporting Package

Evidence of course completion of users including Knowledge Test scores & time stamp for local Regulators and Correspondent Bank relationships. Including document with e-learning content (slides) plus list of questions of the knowledge checks.

Course Objectives

Upon completion of the entire course participants will be able to

- ▶ Define ESG.
- ▶ Recognise the key criteria for environmental screening.
- ▶ Name key environmental threats and recognise greenwashing.
- ▶ Describe the principles of human rights, equity and diversity & inclusion.
- ▶ Define modern slavery, indigenous engagement, geopolitics and their impact.
- ▶ Describe key approaches to labour, employee health & wellbeing and philanthropy.
- ▶ Assess how effective governance builds strong social and environmental performance.
- ▶ Name the capabilities that management requires to implement effective ESG strategies.
- ▶ Summarise the steps to create a risk management framework to support good governance.

Course Content

Module 1: Environmental Standards

- ▶ Defining ESG
- ▶ Common criteria for environmental screening
- ▶ Environmental threats that inform environmental standards
- ▶ Greenwashing and other concerns

Module 2: Social Standards

- ▶ Principles of human rights, equity and diversity & inclusion
- ▶ Social impacts related to modern slavery, indigenous engagement and geopolitics
- ▶ Key approaches to labour, employee health & wellbeing and philanthropy.

Module 3: Governance Standards

- ▶ How effective governance underpins strong social and environmental performance
- ▶ Capabilities a board of directors requires to implement effective ESG strategies
- ▶ Steps for creating a risk management framework to support good governance

At the end of every topic a knowledge check needs to be passed.

i-KYC LMS platform & Administration Services

All fees include the roll-out of the e-learning to all participants using the state-of-the-art i-KYC Learning Management Platform.

Furthermore, fees include our Administration Services for a rapid and no-hassle deployment of your compliance training obligation. These Administration services include:

- ▶ creation of unique user accounts for all participants;
- ▶ roll out of e-learning courses to the target group (inviting learners by email);
- ▶ data collection and progress monitoring;
- ▶ due date follow-up;
- ▶ periodic management reporting;
- ▶ delivery of Audit Report after project closure.



Contact

You can contact us at info@i-kyc.com for more details or a demo. Visit us at www.i-kyc.com