

### INTRODUCTION

In 2023, i-KYC developed and delivered a tailored Sanctions Compliance Training program to empower over 420 dedicated sanctions specialists within a prominent financial institution based in the Netherlands.

### TRAINING APPROACH

Our comprehensive training initiative unfolded across two distinctive tracks, to address the unique needs of our client:

#### 1. Expert Programme (120 Learners)

Methodology: Classroom training

Key Focus Areas:

- ▶ cutting-edge Sanctions Legislation;
- ▶ Mandatory Reporting;
- ▶ SDN vs. Non-SDN;
- ▶ U.S. Elements;
- ▶ practical Case Studies and Exercises: Through engaging case studies and exercises, our experts facilitated hands-on learning, empowering participants with practical skills.

The Expert Programme's classroom workshops were led by a seasoned Sanctions Training Specialist, complemented by expertise of a legal representative from a sanctions-focused law firm. This duo enriched the training experience by sharing practical cases and offering expert perspectives on the latest sanctions compliance developments.

#### 2. Advanced Programme (300+ Learners)

Methodology: blended learning consisting of two components:

- ▶ a Sanctions Compliance e-learning;
- ▶ followed by a live and interactive virtual classroom deep-dive.

Key Focus Areas:

- ▶ Sanctions Fundamentals and Legal Foundations;
- ▶ Extra-Territorial Implications;
- ▶ criteria for Sanctions Compliance;
- ▶ Client Communication;
- ▶ practical Case Studies and Exercises: Just like in the Expert Programme, participants engaged in meaningful case studies and exercises that enhanced their practical understanding.

The Sanctions Compliance eLearning component of the Advanced Programme was seamlessly delivered through the i-KYC Academy LMS platform. This platform ensured that participants could access critical information at their convenience. During the live and interactive virtual classroom sessions, active participation was encouraged through case studies, discussions, interactive functions, team-oriented breakout rooms, and live chat support. This immersive approach allowed participants to gauge their learning progress in real-time.

### CONCLUSION

Our successful collaboration with this major Dutch financial institution underscores our expertise in tailoring bespoke training programs to meet the unique needs of our clients. At i-KYC, we remain dedicated to facilitating effective compliance solutions and empowering organizations to navigate the complex world of sanctions with confidence and precision.

Explore i-KYC's comprehensive suite of compliance solutions to elevate your organization's compliance posture and safeguard your reputation in an ever-evolving regulatory landscape.