

# Anti-bribery and Corruption Training

Recent changes in anti-bribery legislation, like the UK Bribery Act, creates another dimension of risk for commercial organisations and senior officers who fail to prevent persons associated with them from committing bribery. All organisations must not only have procedures in place to prevent the opportunities for bribery by their employees, subsidiaries, agents and associates; but need to approach the risk in a more strategic manner and be dealt holistically as part of AML. Training for all employees on anti-bribery awareness and your company's policies and procedures must form an integral part of this approach.

## Course Overview



The Anti-bribery and Corruption e-learning course has especially been designed by subject matter experts. In this highly interactive course, you will learn about Global Anti-Corruption/Bribery laws and how to do your job while complying with the law.

## Target Audience



The target audience includes all employees working across a range of financial and non-financial business sectors and for all types of job functions.

## Knowledge Test



The course will end with a Knowledge Check to test if the participants have understood the content of the training. The results of the tests can be saved or printed and can serve as an audit trail for evidence towards the regulator

## Customized Content



For in-house training (min. 25 users), we will customize the content for your organization and the market you operate in. In cooperation and with your input we will develop the course and make reference to your own Anti-corruption policy and relevant anti-corruption laws.

## Objectives

After completing the e-learning a participant will be able to:

- Coherently discuss the global social context of bribery and what the damage it can do to society
- Explain what constitutes bribery and the risks facing your organisation
- Understand the legal framework
- Demonstrate awareness of suspicious bribery risk situations/red flags
- Respond appropriately to bribery-related dilemmas at work
- Identify and report instances of bribery and corruption

## Overview Course Content

The course duration is 45 -60 mins and consists of skills training and testing. Throughout there will be a particular focus on enhancing anti-bribery and corruption awareness.

- Introduction and objectives
- What is bribery & corruption and why it matters
- Bribery & Corruptions Laws
- Corruption Risk areas for Financial Institutions
- Mitigation Measures for Financial Institutions
- Donations, Gifts and Entertainment
- Corruption case study
- Knowledge test



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